

Board Members:

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Sharon Argiro, LCSW
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Mandy C. Andrews, LGSW
Paula T Johnson, LGSW
Janet G. Rawls, LCSW
James E. Ware, LCSW

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Brenda W. Holden
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Karen Hester
Executive Secretary

Ramona Smith
Registration Coordinator

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Upcoming State Holiday's

January 1, 2010
January 18, 2010
February 15, 2010
April 26, 2010
May 31, 2010
June 7, 2010

Please note that the Board Office will be closed on the days posted above.

Alabama State Board of Social Work Examiners 334/242-5860 or 1-888-879-3672

View from the Chair



By: Teresa L. Young, LCSW

As another year begins, we as social workers face many on-going challenges due to the ever-changing economic situation of our world. As a social worker, I never cease to be amazed by the situations that we sometimes become involved and are called upon to mediate.

In the coming year, the Alabama State Board of Social Work Examiners finds itself having to assess its own financial situation. As you may be aware, one of the more controversial discussions during recent Board meetings has dealt with the issues relating to fee increases. During its business meeting in October, the Association of Social Work Boards voted to increase fees paid by persons applying to take licensure examinations for all levels – BSW, MSW, and clinical. Alabama was one of the eighteen jurisdictions that voted against that increase during the meeting. ASWB recommended the increase in order to continue to provide services that insure the reliability of the social work examination and also to insure the protection of the examination process in the event of an exam breach.

Here in Alabama, the Board has considered and debated an increase in fees involving licensure renewals. The last increase in renewal fees occurred in 1998. The Board spends an average of \$50 thousand annually more than the current income generated by renewal fees. The Board has discussed increasing the fees to \$80 - \$90 per renewal. Fortunately, the Executive Director of the Alabama Board of Social Work Examiners is an effective and prudent manager of funds and through her management the Board has accrued a significant amount of reserve funds to rely upon when spending exceeds income. For the time being, the Board members have agreed to postpone a decision to increase renewal fees here in Alabama. You should be aware that eventually the fees will need to increase. Like everything else in our economy, the cost of maintaining the Board and continuing to provide services is increasing. As chair, I want to assure each of you that the representatives on the Alabama Board of Social Work Examiners take their responsibility seriously and will make every effort to insure that we continue to spend wisely and look for ways to reduce costs.

In closing, I would like to take this opportunity to express my appreciation to Jerry Satterwhite, former Board chair and representative from District VI. Jerry recently completed his second "tour of duty" on the Board. Jerry has been a dedicated member of the Alabama State Board of Social Work Examiners for a total of 11 years. Jerry has always been thoughtful, caring, and committed to the work of the Board. Last year, Jerry also retired after 40 years of social work service with the Veterans Administration. Congratulations go out to Jerry and his lovely wife Jean. May they have a future filled with wonderful adventures! ▲

Meet Your New Board Member

Mandy C. Andrews, LGSW



Mandy C. Andrews, LGSW

Mandy Andrews is the Staff Development Specialist for the Alabama Department of Human Resources. Mrs. Andrews has worked for DHR since 1998. She began her career as a social worker at Tuscaloosa County DHR with responsibilities to recruit, prepare, approve, and retain foster and adoptive parents. In 2001, Mrs. Andrews began working with Field Administration at the Department's State Office to develop a recruitment program for professional child welfare social workers. Currently, she is responsible for the Department's social work licensure initiative, educational leave programs, field placement program, Title IV-E Traineeship Agreement with Alabama social work education programs, and provides administrative support to the Department's District Administrative Specialists. She serves as the Department's liaison to the accredited social work education programs in Alabama and the Alabama Board of Social Work Examiners. Mrs. Andrews is a licensed graduate social worker. She received her Bachelor of Science degree in social work from Troy State University in 1997 and her graduate degree in social work from The University of Alabama in 1998. She lives in Helena, Alabama with her husband, Matt, and sons, Nate and Eli.

Examination Fees Increased

If you are planning on taking the social work exam at the next level be prepared to pay more. ASWB has increased the examination fees starting January 1, 2010 from \$175 to \$230 and \$260. If you are taking the exam at the Bachelor or Graduate Level the cost is now \$230, if you're taking the Clinical or Advanced Generalist exams it's now \$260. With our pass rate still running below average it would be wise, financially and emotionally, to be sure you prepare before you commit to a test date.

Reminder for CE Providers

If you or your company is an approved CE Provider for Social Work Education please remember to check the expiration date of your approval to be sure your Provider Application is still current. We do not mail notice to CE Providers when their approval expires. This date can also be verified on our website under "Approved CE Providers". ☺

Re-Announcement of Code Changes

We are re-announcing the code changes for 850-X-4-.03(3) and 850-X-7-.03 with a Public Hearing set for April 23, 2010. This is the same purposed changes which were mailed out previously. The reason for the re-announcement is the original order did not post to the Administrative Reference Service in time to go into effect as required by the Code of Alabama. Anyone interested in posting a comment please do so with the Social Work Board's Office by April 23rd, 2010. You are also welcome to attend the hearing which will be at 11:00 am in the Board's Office located at 100 North Union Street Suite 736, Montgomery AL (36104 – for Map Quest). (Continued on page 3)

Thanks for a Job Well Done! By: Brenda W. Holden

Farewell but not Goodbye!

You know how it goes “time flies” at least that’s what it feels like these days. It just keeps coming faster and faster. When I came here in 1999 Jerry Satterwhite was the Board’s Chairman. His term expired and he was replaced only to come back and serve another five years. I was sad to see him go the first time and here we are again, doing it all over. However this time he promises to stay connected and to help out where he can. You see Jerry doesn’t like NOT being busy; he worked for the VA all those years and now that he’s retired he’s gone back to the VA to help with their continuing education.

Because of his many years of social work service both on the Board and in his employment with the VA, Jerry was nominated and not surprisingly won the Sunny Andrews Award offered by ASWB. The picture is from the Association of Social Work Boards meeting which was held in Clearwater, Florida this past fall 2009 where Jerry was presented the award. Sunny Andrews was another hard working dedicated social worker that didn’t know how not to keep working and staying involved. His passion for social work was so great that the Association decided to create an award to recognize his efforts and commitment to serve others. This is the award which Jerry received at this meeting with ASWB.

If you know Jerry be sure to congratulate him on this special accomplishment. He was selected out of all the States and Canadian Providences as the best to receive this award and we’re very proud of his achievements.



*Jerry Satterwhite - District 6 and
Charlotte McConnell, LICSW
President of ASWB*

*Photograph by ASWB:
Kathleen Hoffman*

Re-Announcement of Code Changes - continued from page 2

850-X-4-.03(3) Denied Applications. When the Board, after due consideration of an application and of information pertaining thereto finds that the applicant is not eligible for licensure or certification under any section of the law, the applicant will be given notice of the denial, and shall be advised of the appellate procedures set forth in Rule 850-X-4-.05 The board may deny an application upon proof that the person has engaged in unprofessional conduct within the last five years, including, but not limited to:

- (1) Conviction of a felony;
- (2) Habituation or addiction to habit-forming drugs, either of which impairs the ability to perform his or her work;
- (3) Conviction of fraud or deceit in connection with services rendered as a social worker licensed under this chapter or in establishing qualifications under this chapter;
- (4) Aiding or abetting a person not licensed under this chapter who is falsely representing himself as a social worker licensed under this chapter;
- (5) Failing to be relicensed and continuing to represent himself or herself as licensed after the expiration of his or her license; or
- (6) Being found guilty of unprofessional conduct by the rules established by the Board of Social Work Examiners.

850-X-7-.03 Inactive Status – The fee for inactive status is \$25.00 every two years and is to be paid on the same date as the active license if it were renewed.

A person not practicing social work in Alabama may select inactive status. A person approved for inactive status is not required to obtain continuing education contact hours while their license is inactive.

When the person in the inactive status decides to reactivate the license a minimum of 15 continuing education hours will be required. The board will require 15 hours for each year the license is inactive up to a maximum of 45 contact hours.

To meet continuing education makeup requirements 35% must come from classroom hours.

Supervision will be required for a person at the LBSW level if the initial 24 months of required supervision have not been completed. The supervision will be due within 36 months of gaining employment in a social work setting. If the initial 24 months of required supervision were previously completed, then only 6 months of additional supervision will be required if there is a change in practice setting.

4640B	BELCHER	ASHLEY
4641B	HUTCHESON	TAMALA
4642B	KNIGHT	KERI
4643B	SIMS	CHANETTA
4644B	WILLIAMSON	KRISTEN
4645B	COLE	LAUREN
4646B	MURPHY	STEPHEN
4647B	NUNN	ASHLEY
4648B	OWEN	PRISCILLA
4649B	ROBERTS	TRENTON
4650B	GUTHRIE	LAURA
4651B	PATE	JULIE
4652B	PONDER	FAGAN
4653B	WASHINGTON	ANGELA
4654B	WILLIAMS	WHITNEY
4655B	MADISON-SIMPSON	MEREDITH
4656B	JAMES	MARTA
4657B	VINGERS	AMY
4658B	BERREY	LESLIE
4659B	CARDEN	STACY
4660B	EVANS	RACHEL
4661B	GLASGOW	MOLLIE
4662B	IRWIN	STEPHANIE
4663B	GREENE	TIFFANY
4664B	MARTIN	DONNA
4665B	BEARDEN	LOTTIE
4666B	GAULT	CAROLYN
4667B	BLACKSHEAR	MARCI
4668B	HICKS	HEATHER
4669B	MUIR	SARAH
4670B	STEADMAN	MELISSA
4671B	TAYLOR	AMANDA
4672B	GRAVES	STEPHANIE
4673B	HOFFMAN	MELISSA
4674B	YOUNG	QUINTA
4675B	PEREZ	ANTONIA
4676B	STUCKEY	NATALIE
4677B	GRIFFIN	SHARHONDA
4678B	MORRIS	CHARLIE
4679B	SIMS	ALLEN
4680B	HICKS	JOAN
4681B	WHITE	ANGELA
4682B	BAYNE	AMANDA
4683B	CORWIN	AMY
4684B	GREENE	STACYE
4685B	HARRIS	LATORYA
4686B	MURPHY	CINDY
4687B	PETTIT	ASHLI
4688B	WALIGORA	CANDACE
4689B	BLACKMON	MALLORY
4690B	WEBER	JENNIFER
4691B	STEELE	MELINA

4692B	BELDEN	CHRISTOPHER
4693B	HARBOR	JESSYE
4694B	COBB	ASHLEY
4695B	HARDY	LATASHA
4696B	HOLLINGSWORTH	AMANDA
4697B	LONG	KATHERINE
2593G	PETERSON	VEVELYN
2594G	BEASLEY	LINDA
2595G	DIXON	CAROL
2596G	FAUGHT	NATALIE
2597G	JEROME	VALYNDA
2598G	MCCRARY	SHANNON
2599G	MUNNERLYN	DEIDRA
2600G	THOMPSON	ALISON
2601G	WASHINGTON	AISHA
2602G	CARTER	VICKY
2603G	CATHEY	HEATHER
2604G	FORDYCE	CASEY
2605G	HERROD	TANCHAKA
2606G	JORDAN	MARY
2607G	MCAULEY	ELLON
2608G	MCCORMICK	MICHELLE
2609G	RAY	SUZANNE
2610G	WALKER	DEBORAH
2611G	LEAKE	JESSICA
2612G	JAFFE	STUART
2613G	KNIGHT	CHAD
2614G	PICKETT	JENNIFER
2615G	RAGLAND	KRISTIE
2616G	SWEENEY	CINDY
2617G	FISHER	CLYDIA
2618G	SIZEMORE	RAYMOND
2619G	SOUTH	JAMIE
2620G	HANGARTNER	KAREN
2621G	CURRY	KELLY
2622G	HODGES	AMY
2623G	PHILLIPS	ANGEL
2624G	RAMSEY	TERESSA
2625G	RICKER-MORRIS	HEATHER
2626G	HAMMOND	ASHLEY
2627G	KILPATRICK	JENNIFER
2628G	WATKINS	TOMMIE
2629G	FRINTON	TARA
2630G	KILGO	JERRY
2631G	WILLIAMS	STEPHANIE
2632G	ALVEY	JAMIE
2633G	DAWSON	MARY
2634G	ECK	AMANDA
2635G	HUDDLESTON	KRISTIN
2636G	COFFMAN	GEORGIANA
2637G	MCKINNEY JR	ROBERT
2638G	CHRISTIAN-PEREZ	RASHIKA

2639G	DANIELS	MANUELA
2640G	HILL	ALISHA
2641G	CLARK	NICOLE
2642G	CASHIA	SUELLYN
2643G	CHASTAIN	JESSICA
2644G	CONGER	CARTER
2645G	DOZIER	LAURA
2646G	FORDHAM	EMILY
2647G	HIATT	BAILEY
2648G	OLIVE	JESSICA
2649G	WATKINS	EBONE
2650G	DESA	CYNTHIA
2651G	PEEBLES	DANEH
2652G	PIGGOTT	KRISTIN
2653G	DAFFIN	TOMIKO
2654G	SIDES	TRACY
2655G	JEFFREY	BRANDY
2656G	ROWE	CLARENCE
2657G	STANTON	MARIAN
2658G	AVERILL	DARLENE
2659G	GREENE	KATHLEEN
2660G	LOTT, III	EDGAR
2661G	WILLHITE	SARA
2662G	HIGHTOWER	KRYSTLE
2663G	WETZLER	JAIME
2664G	OSWALT	ROBBIN
2665G	AMBRIZ	REBECCA
2666G	FANNING	LAKEASHA
2667G	GREEN	KAREN
2668G	KNIERIM	MATTHEW
2669G	NELSON	JEFFREY
2670G	PAYNTER	VIRGINIA
2229C	ALEXANDER	MELISSA
2230C	WERNER	DANILEA
2231C	BELL	EMILY
2232C	BEVIS	ADRIAN
2233C	HYDEN	KIMBERLY
2234C	POHM	ALINA
2235C	STATA	ALLEN
2236C	KUZMICIC	NICOLE
2237C	ELLIS	JANET
2238C	BERNARDI	ELIZABETH
2239C	PHILLIPS	KRISTY
2240C	TAYLOR	EVELYN
2241C	HENDERSON	JODI
2242C	FERGUSON	LAUREN
2243C	HARRELL	AMY
2244C	POLLIO	DAVID
2245C	RAMIREZ	OCTAVIO
2246C	MANN	KIMBERLY
2247C	NGUYEN	CATHERINE
2248C	WESEMAN	ERICA

2249C	ROY	GERALD
2250C	DESHPANDE	JENNIFER
2251C	HAWLEY	LISA
2252C	POWELL	BETHANY
2253C	DICKERSON	PHYLLIS
2254C	WADE	AARON
2255C	SEGARS	CHRISTINA
2256C	GLUFF	ERIN
2257C	SHARITT	CYNTHIA
2258C	MCLELLAN	HEATHER
2259C	HALL	JAMES

Alabama Conference of Social Work



February 24, 2010 – February 26, 2010

“Social Workers Creating Positive Outcomes in Changing Times”

Perdido Beach Resort

27200 Perdido Beach Boulevard

Orange Beach AL 36561

Hotel Reservation: 800-634-8001

Conference Registration:

<http://www.acsw.org/Documents/RegistrationForm2010.pdf>

The Bulletin Board On-Line

Be sure to checkout the bulletin board on-line for updates, changes and postings. We try to update you on any current events and happenings pertaining to social work. If you have a job listing you would like to post please email your information to brenda.holden@swb.alabama.gov postings are free, we only ask that you inform us when they can be removed.

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We're on the Web!

See us at:

www.socialwork.alabama.gov

Newsletters On-Line :BWH

One way we're looking to save dollars is to stop printing and mailing the newsletter. We spent over \$3,000 printing the newsletters and another \$1,200 to mail plus the cost of the labels, which is usually around \$200. After this, about a thousand are returned for improper or invalid addresses. We are charged the second time for returned mail. We will continue to create the newsletter and we will post it to our website as we have in the past; however we will not be sending it to the printers. If you prefer to have the newsletter mailed to you instead of viewing it on-line you can call our office, provide us with your current mailing information and request to have the latest newsletter mailed to you. We will print a copy of the newsletter from the website and mail it out. The newsletter will be developed around the first of January and June each year. Be sure to look for it on line at www.socialwork.alabama under "Newsletters".

Post Cards Notices Are Being Mailed :BWH

We have stopped printing and mailing out renewal notices. We are now sending out post card reminders to let you know it is time to renew your license. On these post cards are the instructions on how to renew your license. You have a choice of printing the forms from your computer and mailing them in with the money order or cashier check and CE forms, renewing the license on-line using a credit card or debit card, or requesting the Board's Office to mail the forms to you. It's simpler, it's quicker and it is another way we can reduce expenses. Post cards cost less to print and mail than the renewal forms. ▲